



DOWNTOWN LONG BEACH ALLIANCE

Candidate Evaluation Form

Candidate Name: Shane Young

Eligible Seat (s): DPIA - Pine, At-Large, TBD PBID

Please rate the candidate in each of the four areas below (Motivation, Experience, Leadership Potential, Time) on a one-to-five scale, with one being lowest and five highest.

Scores for each candidate will be added and then used to decide whether to choose the candidate for inclusion on the slate.

RATING	POOR	FAIR	GOOD	GREAT	OUTSTANDING
Motivation: Commitment to Downtown, Enthusiasm, Energy, Desire	1	2	3	4	5
Experience: Serves on other Boards, Years as a downtown stakeholder, Community involvement	1	2	3	4	5
Leadership Potential: Visionary, Global minded, Willing to take advocacy position	1	2	3	4	5
Time: Available for Board meetings and contacting constituents, Willingness to make time for Committees	1	2	3	4	5
Other: Development knowledge	1	2	3	4	5
SUBTOTALS:					
TOTAL SCORE FOR CANDIDATE: 21					



DOWNTOWN LONG BEACH ALLIANCE

Interview Questions: Non-incumbent DLBA Board Candidates

Candidate Name:

Shane Young

Eligible Seat (s):

DPIA - Pine Ave; At-Large, PBID Standard/Premium*

All new candidates will be asked the same questions in order to ensure consistency.

Please be advised that the questions should correspond to the stated goals of the interview process and that the interviews are scheduled to last 15-20 minutes.

1. What does the DLBA do? Why do you want to be on the Board? What goals would you help the DLBA to achieve?

Wants to be involved to better understand DLBA's function; Help address the homelessness problem effectively; Hopes to help understand city programs as well; Focus on small businesses throughout DT to help promote people coming to DT and drive economic activity to the Community. *Read the Strat Plan; Wants to help promote growth

2. If there was one Downtown issue to identify, what would it be, and how would you strategize to approach it?

- Mental health issue; More support is needed to help people with their mental state, not displacing people or jail time; Figure out how to help those who refuse help; Noted budgetary issues
- Art walk and other events that drive a lot of economic activity; more promotional events; press releases; retaining healthy businesses that are unique to Long Beach

3. How do you envision your role as a DLBA Board member and the challenges you might face? What do you think you would be doing? What time commitments do you anticipate?

Can allocate sufficient time; Pullman explained breakdown and committee commitment; offered more time than the minimum required (as much as 5-10 hours a week)

4. How do you think serving on the DLBA Board will help your business?

Shane has a commercial brokerage (multifamily sales 1st & Pine) and development business (ADU development); He represents people who are investing and reinvesting in Downtown and Long Beach in general; middle-tier, middle-income product with a vision to serve a renter that will help grow the demographic of DTLB that needs housing

5. Where do you see downtown Long Beach in 5 years?

Currently homelessness makes the community feel "hectic"; Hopes to find out what is causing the root of the issue; Monetary issue but there should be some sort of way to support people who need it; Overall safer DT but DT is already moving that direction; Less vacancies for businesses and storefronts

6. Do you have any questions?

Asked about roles & responsibilities

Follow-Up: ask about other properties owned in DT for seat eligibility; Expected to close on two properties that would make Shane eligible for PBID Standard & PBID Premium seats.